The Mansfield City Schools Board of Education met in a regular session on Tuesday, April 28, 2020 at 5:30 p.m. in a Zoom live- streaming meeting. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber. present, Chris Elswick, present. Superintendent, Stan Jefferson and Interim Treasurer Jill Smith were present.

The pledge of allegiance was recited

20 – 62     Resolution to Approve the Agenda

Mrs. Weber moved, seconded by Mr. Elswick to approve the agenda

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

20 – 63     Resolution to Adopt Emergency Open Meetings Guidelines Authorized by HB 197

Mr. Elswick moved, seconded by Mrs. Golden to adopt the Emergency Open Meeting Guidelines Authorized by H.B. 197 as follows:

Whereas, on March 9, 2020, Governor Dewine declared a State of Emergency in Executive Order 2020-01D; and

Whereas, on March 11, 2020 the World Health Organization declared COVID-19 a pandemic; and

Whereas, on March 22, 2020, the Director of Public Health issued a “Stay at Home” Order; and

Whereas, Governor Dewine has closed all Ohio schools from March 16, 2020 through at least May 1, 2020; and

Whereas, pursuant to Ohio House Bill 197, Section 12, signed into law by Governor Dewine on March 27, 2020, members of a public body may hold, attend, and participate in meetings by means of teleconference, video conference, or any other similar electronic technology during the period of the State of Emergency but not beyond December 1, 2020; and

Now, therefore, be it resolved:

That the Board of Education hereby declares an emergency pursuant to Board Policy 0131 for the period of the State of Emergency declared in Executive Order 2020-01D but not beyond December 1, 2020 in accordance with H.B. 197 (“effective period”); and

That the Board of Education formally adopts the provisions of Section 12 of H.B. 197 as emergency policies of this Board for the effective period; and

That such emergency policies shall supersede current and conflicting Board Policies during the effective period; and

That that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meeting open to the public, in compliance with all applicable requirements of Ohio law.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

Presentations:

Ohio Public Finance – Michael Burns

Mike Burns, managing director of Robert W. Baird and Company, discussed potential refunding opportunities for the district’s LTGO Energy Conservation Notes, Series 2013, and UTGO Refunding Bonds, Series 2013.

The board thanked Mr. Burns for his detailed presentation and took the matter under advisement.

Mansfield Community Reinvestment – Tim Bowersock

Tim Bowersock, economic development director for the city of Mansfield, explained the city’s Community Reinvestment program, which provides tax abatements to stimulate growth of businesses.

Mr. Bowersock said the program has the potential to strengthen the economic posture of the entire community, but specifically mentioned reinvestment in the North End and affordable housing.

City Council will consider the reinvestment program at its May 5 meeting.

Board Comments

Ms. Cline commended Superintendent Jefferson for his efforts to keep students and the community safe during the COVID-19 threat while celebrating their achievements. She said safety is the first priority during the virus outbreak but she said the district will continue to celebrate the academic and athletic successes of students.

Mr. Elswick urged students to watch for scholarship opportunities on the Senior High website

Board Matters

Mr. Jefferson opened the discussion of the district’s remote learning contingency plan by thanking Stephen Rizzo, chief academic officer; Brad Strong, MSEA president, and district legal counsel Andrew Burton for their efforts in developing the plan.

Mr. Rizzo said a third packet of at-home lessons is being distributed this week for students in pre-kindergarten through eighth grade. Families who could not pick up the packet will have them delivered to their homes by staff and volunteers from UMADOAP and United Way.

Mr. Rizzo said Senior High students are being provided with Chromebooks for a transition to online study.

He said teachers and administrators will assess returned lessons as part of a modified grading plan for the final nine weeks. Mrs. Golden asked if semester exams have been canceled. Mr. Rizzo said yes.

Mr. Feagin asked if students are doing the work that was sent home for them.

“It varies by school and grade. We have asked principals to keep a list of students who haven’t responded. We are continuing to work on it,” Mr. Rizzo said.

Responding to other board questions, Mr. Rizzo said students will have to pass five core courses to be eligible for athletics in the fall.

Mr. Elswick commended the staff at Springmill STEM Elementary for their regular contact with his grandson who is a pre-kindergarten student there.

Mr. Jefferson emphasized the importance of the lesson packets. “This is not busy work or homework; it is schoolwork,” he said.

Mr. Feagin commended the work of Mr. Jefferson, Mr. Rizzo and others to maintain academic work.

 20 – 64     Resolution to approve the Contingency Plan for the 2019-2020 School Year

Ms. Cline moved, seconded by Mrs. Weber to approve the Contingency Plan for the 2019-2020 School Year in the event school is closed for more than the hours permitted under Board Policy and State Law.

CONTINGENCY PLAN FOR THE 2019-2020 SCHOOL YEAR IN THE EVENT SCHOOL IS CLOSED FOR MORE THAN THE HOURS PERMITTED UNDER BOARD POLICY AND STATE LAW

WHEREAS, Ohio Revised Code 53313.48 mandates that a school district must be open for instruction with pupils in attendance for a  minimum number of hours each school year; and

WHEREAS, Board Policy further requires that the District be open for instruction each school year for minimum of 910 hours for student in grades kindergarten through six, and 1,001 hours for student in grades seven through twelve; and

WHEREAS, R.C. 3313.482 authorize a board of education to adopt a plan that permits student to make up and complete hours of instruction via remote learning in the event that schools are closed to students for a disease epidemic or other reason, and the Board has adopted a plan for the 2019-2020 year; and

WHEREAS, House Bill 197 (2020), which was enacted on March 27,2020 in response to the COVID-19 pandemic health emergency authorizes the Mansfield City Schools District Board of Education (“Board of Education”) to adopt a plan to provide for remote learning opportunities for student to makeup/complete an unlimited number of hours in lieu of attendance on days when buildings are not open to students during the 2019-2020 school year in compliance with any order issued by the Ohio Director of Health and/or a local board of health; and

WHEREAS, the Mansfield City Schools District Board of Education (hereafter the “Board”) has developed a contingency plan in accordance with R.C. 3313.482 under which district students will make up any time missed through remote learning that caused the district to fall below the minimum number of hours of instruction required by section 3313.48 of the Ohio Revised Code and Board Policy; and

WHEREAS, the Board further authorizes licensed staff to provide services and supports within the scope of their practice by electronic delivery method and/or telehealth communication to any district students who have identified or suspected needs which require or reasonably will require an Individualized Education Program or Section 504 Plan, while the Director of Health's order to close school buildings to students remains in effect; and

WHEREAS, the Board of Education hereby, authorizes the use of “blizzard bags” for remote learning beyond the normal three days; and

WHEREAS, the Board desires to adopt said plan,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Mansfield City Schools District that;

Pursuant to R.C. 3313.482 and House Bill 197 (2020), the Board of Education hereby authorizes the following plan for all students of the Mansfield City Schools District to access and complete remote lessons, including blizzard bags, in order to fulfill the required number of hours during the 2019-2020 school year:

The District Leadership Team (DLT) will develop a Remote Learning Plan using guidance from the Ohio Department of Education that applies a range of delivery options, to the extent practicable:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Component** | **PreK** | **K-3** | **4-6** | **7-8** | **9-12** |
| Teacher-student interaction through online learning platform\* |  |  |  |  | X |
| Online lessons for students to work on at home |  |  |  |  | X |
| Offline lessons and instructional packets for students | X | X | X | X | X |
|  |  |  |  |  |  |

Students will be issued a district device for at home use upon request when an online learning platform is required for remote learning (i.e. chromebook)

**General Guidelines**

1. Each teacher shall develop a daily lesson for each course that was scheduled to meet on a day that the school was closed. The teacher shall identify the order in which the lessons are to be completed by students.
2. Teachers will submit the lessons to the building principal per the agreed upon schedule.
3. A digital version of lessons will be accessible through the district’s website. The Director of Technology or designee will be responsible for posting the lessons on the district website. Teachers using a technology portal would post their own lessons.
4. Paper copies of the lessons will be made available upon request during scheduled pick-up times for students who experience difficulty accessing the lessons that are posted on the district website/learning portal or who do not have access to a computer.
5. Teachers will assess the progress of students to the best of their ability and will create new  lessons as necessary throughout the remainder of the school year based on the available data.
6. Educators should arrange regular check-ins with students to provide ongoing feedback about the learning process.  The principal should be notified when no work is received and/or teachers are not able to establish a weekly check-in with students/families. Both successful and unsuccessful check-in attempts should be documented.
7. Each student enrolled in a course for which a lesson or assignment is developed shall be asked to turn in work upon its completion. Assigned work will be accepted over the duration of the grading period. If the student does not complete the lesson/assignment within this time period, the student may receive an incomplete or failing grade unless the student provides a sufficient reason to the teacher and principal justifying why they failed to complete the lesson/assignment.

1. Licensed staff shall attempt to provide services and supports within the scope of their practice by electronic delivery method and/or telehealth communication to any district students who have identified or suspected needs which require or reasonably will require an Individualized Education Program or Section 504 Plan. Services and Supports could include, but may not be limited to, Specially Designed Instruction, Accommodations, Modifications, Related Services, Medical Services, and Support for School Personnel. This will remain in effect during the Director of Health's order to close school buildings to students.
2. The District intends to make a good faith effort within available capabilities to provide all students, including children with disabilities, support to continue learning outside of school during an extended building closure in accordance with state and federal law. Each building will notify parents about who they may contact if students are unable to access or participate in the program remotely because of a disability –related or other reason so that the District can explore alternative methods of instruction and possible accommodations.

\_X\_\_ This plan includes the written consent of the teacher’s employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the Board of Education and is hereby incorporated into this plan as if specifically rewritten.

**SECTION II**

Should circumstances warrant change in the plan during the 2019-2020 school year, this contingency plan may be amended by the District Leadership Team (DLT) at any time within their discretion.  It is our intent that local school leaders, the board of education, governing authorities, and union leadership work in partnership to maintain continuity of educational services as much as practicable during this unprecedented health crisis.

**SECTION III**

**IT IS FOUND** that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meeting open to the public, in compliance with all applicable requirements of the Ohio Revised Code. **AND DETERMINED**

Adopted this \_\_\_day of \_\_\_\_, 2020.

        \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

        Board President

         \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

       Treasurer

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes;  Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

20 – 65       Resolution to add law firm for representation

Mr. Feagin moved, seconded by Mrs. Golden to add Walter/Haverfield law firm for representation

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

NEOLA Quarterly Policy Updates – First Reading

1520 - Employment of Administrators (Revised)

2464 - Gifted Education and Identification (Revised)

3120 - Employment of Professional Staff (Revised)

3120.04 Employment of Substitutes (Revised)

3120.05 Employment of Personnel in Summer School and Adult Education (Revised)

3120.08 Employment of Personnel for Co-Curricular Activities (Revised)

4120 - Employment of Classified Staff (Revised)

4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)

4162 - Drug and Alcohol Testing of CDL License Holders and other employees who perform Safety-Sensitive Functions (Revised)

Mansfield All-Sports Tyger Scholarship

On Mr. Elswick’s motion, the board approved the appointment of Mike Cline to succeed the late Doug Castle on the three-member scholarship supervisory panel. Mr. Cline will join Mr. Elswick and Stan Gilbert, booster club president.

20 – 66          Resolution to appoint successor Trustee to the Mansfield Tyer All-Sports Scholarship Trust

Mr. Elswick moved, seconded by Mrs. Weber to appoint Mike Cline as a successor Trustee to the

Mansfield Tyger All-Sports Scholarship Trust

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

Superintendent’s Report

Mr. Jefferson reported on his participation on an April 9 webinar hosted by Richland Source. He said the hour-long program focused on district responses to COVID-19.

Mr. Jefferson said the current emphasis is on making sure all seniors are on track to graduate. He said the district also will turn its attention to an exit plan for the 2019-2020 school year while developing a reopening plan for 2020-2021 with direction from the Ohio Department of Education.

 20 – 67           Resolution to approve the Treasurer’s financial reports, board minutes and gifts to the district

Mrs. Weber moved, seconded by Mr. Feagin to approve the Treasurer’s agenda items as follows:

1. Board minutes: March 17, 2020 – Regular Board of Education Meeting

1. March’s financials

1. Gifts to the district

The following gifts have been donated to the district:

1. $250.00 in donations from Citichurch Inc. to the Adult Education Department

2. $250.00 from Mechanics Bank to Malabar Intermediate School toward Color Run 5K T-Shirt sponsorship

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

Business:

Donation of health-based supplies

Jonathan Burras, special education director, reported on a donation of PPE masks and sanitation-based supplies to Richland Newhope for use in their residential facilities. He said the supplies were collected from the offices of district nurses.

“Richland Newhope has reached out to help us in the past. I am pleased to be able to return the favor,” Mr. Burras said. Mr. Jefferson commended Mr. Burras for his work in keeping the district compliant with special education requirements during COVID-19.

20 – 68       Resolution to donate health-based supplies

Mr. Feagin moved, seconded by Mr. Elswick to approve the donation of health-based supplies to Richland Newhope by Mansfield City Schools during VOVID-19 Pandemic

Clorox wipes (18 containers)

Hand Sanitizer (2 large bottles 3 medium bottles)

Alcohol (1 bottle)

Facial tissue (4 boxes)

Alcohol prep pads (4 boxes)

Goggles (60)

Citrus II wipes (2 containers)

Sani Cloth Plus (1 container)

Antiseptic towelettes (1 box)

Welch Allyn Probe covers for thermometers (500 individual probes)

Gloves of varying sizes (14 boxes)

Baby wipes (14 units)

Disinfectant spray (1 bottle)

Roll call: Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Ms. Cline, Yes: Mrs. Golden

Facilities report

Robert Booth, facilities manager, asked board approval of a $90,000 project to replace a 10,000-square-foot section of the roof over the Malabar Intermediate School cafeteria. He said that section is part of the original roof installed in 1962,

Mr. Booth also secured board approval for design work to begin on creating secure vestibules at Malabar, Springmill STEM and Sherman schools. The goal is to create a controlled access check point at the main entrance of each building.

20 – 69 Resolution to approve the proposed summer building projects

(Malabar cafeteria roof replacement. Construction of vestibules for

Springmill STEM, Sherman and Malabar Elementary Schools)

Mr. Elswick moved, seconded by Mrs. Weber to approve the summer building improvement projects

Roll call: Mr. Elswick, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Feagin,, Yes

Chromebooks

Fayette Adams, technology director, reported on the distribution of Chromebooks to Senior High students this week. She said the district has secured insurance, at $9 per unit, to cover accidental damage. Students and parents must sign an agreement specifying that they are responsible if Chromebooks are lost or damaged in a non-accidental way.

20 – 70         Resolution to approve the Superintendent’s recommended Contract

Mrs. Golden moved, seconded by Mr. Feagin to approve the Superintendent’s recommended contract.

1. CHAMPS training for Prospect and Sherman Personnel – MOESC – Professional Development

Roll call:  Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes

20 – 71            Resolution to approve the Superintendent’s recommended Personnel actions

Mrs. Weber moved, seconded by Mrs. Golden to approve the Superintendent’s recommended Personnel actions

1. **Resignations**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Position** | **Building** | **Eff. Date** |
| **Certificated** |  |  |  |
| Rein, Helga | Teacher – Substitute | District | 3/26/20 |

1. **Change of Status**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Building** | **Eff. Date** |  |
| **Non-Certificated** |  |  |  |  |
| Horton, Nicole | Executive Assistant – Account Clerk I | Central Office | 5/1/20 | $11,088 (pro-rated amount), CLS III, step 1; change in assignment |

1. **Substitutes – 2019-2020**

|  |  |  |  |
| --- | --- | --- | --- |
| **Paraprofessional** | **Secretary** |  |  |
| Dillon, Heather Renee | Dillon, Heather Renee |  |  |

1. **Supplementals – 2019-2020**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Position | Building | Supplemental Amount |
| Bandy, Brenda | District Intervention Specialist – extended time - 10 days at end of school year with timesheet verification; contractual | District | $3,637.80 |
| Beard, Terra | Tennis Coach | Senior High | $1,498.55 (45% of 10%) |
| Bessick, Jonathan | Assistant Track Coach | Senior High | $1,198.84 (45% of 8%) |
| Bunker, Gina | Psychologist Assistant – extended time - 5days at end of school year with timesheet verification; contractual | District | $1,746.25 |
| Chandler, Stephanie | Counselor – extended time - 5 days at end of school year with timesheet verification; contractual | Senior High | $1,705.75 |
| Constance, Brian | Assistant Track Coach | Senior High | $1,198.84 (45% of 8%) |
| Davis, John “JR” | Head Varsity Baseball Coach | Senior High | $1.498.55 (45% of 10%) |
| Deitsch, Tammy | Counselor - extended time - 5 days at end of school year with timesheet verification; contractual | Mansfield Middle | $1,791.70 |
| Goad, George IV | Head Softball Coach | Senior High | $1.498.55 (45% of 10%) |
| Godsey, Kalie | Counselor - extended time - 5 days at end of school year with timesheet verification; contractual | Mansfield Middle | $1,307.60 |
| Grose, Ali | Head Track Coach | Mansfield Middle | $1,048.98 (45% of 7%) |
| Hirst, Andrea | Counselor – extended time - 5 days at end of school year with timesheet verification; contractual | Senior High | $1,746.45 |
| Larson, Allison | Counselor – extended time - 5 days at end of school year with timesheet verification; contractual | Senior High | $1,248.80 |
| Loughry, Kayla | Counselor – extended time - 5 days at end of school year with timesheet verification; contractual | Senior High | $1,248.80 |
| Parker, Kelly | Assistant Softball Coach | Senior High | $1.498.55 (45% of 10%) |
| Perdue, Brett | Assistant Track Coach | Senior High | $1,198.84 (45% of 8%) |
| Phillips, David | Assistant Track Coach | Senior High | $1,198.84 (45% of 8%) |
| Sabourin, Tom | Baseball Coach | Mansfield Middle | $1,048.98 (45% of 7%) |
| Shine, Tyree | Head Varsity Track Coach | Senior High | $2,322.74 (45% of 15.50%) |
| Williams-Payne, Veronica | Assistant Track Coach | Mansfield Middle | $1,048.98 (45% of 7%) |

1. **Sports Volunteers – 2019-2020**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Position** | **Building** |  |
| Clemons, Kimberly | Track | Mansfield Middle |  |
| English, Dan | Softball | Senior High |  |
| Rapp, Jordan | Baseball | Mansfield Middle |  |

1. **Stipends – 2019-2020**

|  |  |  |  |
| --- | --- | --- | --- |
| **Completion of 15 hours of Talented and Gifted Professional Development; $150.00; general fund** | | | |
| Burris, Maria | Cunningham, Joshua | Hunt, Cheyenne | Keefer, Amanda |
| Kral, Tonya | Kranch, Kathleen | McDowell, Teresa | Noland, Jessica |
| Osberg, Jennifer | Phelps, Kathy | Simarro, Alexandra | Slavinski, Logan |
| Stevens, Edward | Uhde, Jennifer | Hernandez Gago, Laura |  |

1. **Non-Renewal of Limited Contracts at the end of school year 2019-2020**

|  |  |  |  |
| --- | --- | --- | --- |
| **It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the end of the 2019-2020 school year.** It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following | | | |
| Wright, Garry | Due to licensure |  |  |

1. **Inter-District Mileage – 2019-2020**

|  |  |  |  |
| --- | --- | --- | --- |
| Bradley, Amy |  |  |  |

1. **Renewal of Substitute Personnel for School Year 2020-2021**

|  |  |  |  |
| --- | --- | --- | --- |
| Alexander, Nicole | Anderson, Pauline | Angle, Michelle | Ashley, Faith |
| Babcock, Latosha | Baer, Sarah | Baker, William | Baldridge, Emily |
| Baumann, Luci | Bishop, Theresa | Blevins, Pamela | Boatman, Beverly |
| Branham, Corey | Burgett, Echo | Butts, Johnnie | Cabrera Valdieieso, Maria |
| Cameron, Cathy | Cantzler, Linda | Case, Patricia | Cates, Russell |
| Clancy, Brenda | Cohen, Margaret | Collins, Barbara | Cramer, Hallie |
| Crundwell, Sandra | Cyrus, Amber | Day, Tezra | Dean, Anna |
| Dean, Debra | Dorsey, Stacey | Dunn, John | David, Dylan |
| Eatmon, Ora | Ebinger, Sarah | Etzel, Elizabeth | Evans, Susan |
| Flanders, Gregory | Fliger, Christopher | Foltz, Terry Lynn | Ford, Charles |
| Fournier, Carrie | Gandy, Carrell | Gaskins, Terry | Gilliland, Zachary |
| Goodwin, Francis | Goodwin, Kathleen | Gordon, Patricia | Grose, Ali |
| Guetle, Janet | Hager, Deborah | Hagerman, Michelle | Harris, Derrell |
| Hoffer, Sue | Holmes, Trest | Howard, Michael | Husty, Leslie |
| Jones, Rita | Kavanaugh, Shelly | Kennedy, Patricia | Kern, Barbara |
| Kindred, Mary Ann | Kirkbride, Carol | Koozer, Ginger | Kosmach, Karen |
| Kuhlman, Makayla | Mangan, Annette | Martin, Roby | Mason, Dorothy |
| Matuch, Melinda | McCorkle, Lucinda | McKee, Lesley | McLaughlin, Steven |
| Meeson, Casey | Meister, Nichole | Metcalf, Barbara | Michel, Nelwyn |
| Miller, Tanya | Mills, Ramona | Molton, Jennifer | Moore, Daniellle |
| Morgan, Cynthia | Moton, Kimberly | Nemeth, Sandy | Nesbitt, Thomas |
| Newman, Carla | Oakley, Shannon | Ollervides, Emily | Perry, Wendy |
| Peterson, Peggy | Rader, Alisa | Randall, David | Rebel, Anna |
| Rebel, Jacob | Reynolds, Destinee | Ridgill, Crystal | Roig, Lentcen |
| Romano, Laurie | Santamaria Brenes, Diego | Scherpenisse, Natalie | Schlarb, Melinda |
| Segura, Raquel | Sellers, Sheila | Shaffer, Jackie | Shaffner, Loretta |
| Shanks, Jerold | Shockley, Nicole | Simmering, Linda | Smith, Shelly |
| Snelson, Dennis | Snow, Heather | Sorenson, Karen | Spohn, Susan |
| Steury, Jill | Stevens, Elizabeth | Stockhaus, Mikayla | Stoops, Stephanie |
| Stricklen, Amanda | Swanson, Christopher | Tipton, John | Tittelbaugh, Rebecca |
| Trease, Bonnie | Valdry, Sharon | Vega, Joel | Villanueva, Alexandria |
| Villanueva, David | Vincent, Daniel | Vipperman, Jean | Watkins, Tyelisia |
| Webb, Christshanda | Westfield, Amy | Wheaton, Marilyn | Williams, Britney |
| Williams, Bvenitta | Williams, Persephone | Wilson, Julie | Wright, Victoria |
| Yockey, Kathleen |  |  |  |

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes

20 – 72           Resolution to enter into Executive session

Ms. Cline moved, seconded by Mrs. Weber to enter into an Executive session at 7:42 p.m. for the purpose of:

1. to consider the employment, dismissal, or discipline of a of a public employee or official

2. to consider the investigation of charges or complaints against of a public employee

3. preparing for, conducting or reviewing negotiations or bargaining sessions with employees

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

The board returned from Executive session at 8:35 p.m.

20 – 73            Resolution to Adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the meeting at 8:36 p.m.

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick , Yes; Ms. Cline, Yes

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Renda Cline , President Jill Smith, Interim Treasurer